



Organization Excellence,
Success Values &
Culture Deployment

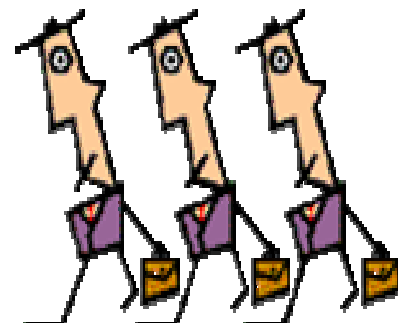
(Powerful Experiential Learning Methodology)

***Theme: “EVERYONE A LEADER:
Empowered to Lead and Walk
Our Success Values For Excellence
for***

SCHOOLS



Ephod Consulting Associates Pte. Ltd
[Http://www.ephodconsulting.com](http://www.ephodconsulting.com)
Tel: 65-320 8456, Fax: 65-6233 9185



Organization Excellence, Success Values & Culture Deployment

(Powerful Experiential Learning Methodology)

Theme: “EVERYONE A LEADER: Empowered to Lead and Walk Our Success Values For Excellence!”

The program aims at achieving the following:

It provides the participants with the opportunity to experience, share, brainstorm, interact and buy-in into the School’s Excellence Model, Success Core Values, Philosophy & Competencies through Accelerated Experiential Learning Methodology; building team bonding experience, Trust, effective communications, Team leadership and personal influence. It will be a great time for edutainment (fun, and accelerated learning together), collaboration and exploring of best practices for action. More importantly to build common bond, sharing the vision and identifying leverage points for empowerment in leading and walking the Success values, and Culture building for Excellence.

Objectives:

1. To learn, understand and appreciate the Success Core Values (Successful School is driven and guided by the following core values: Graciousness, Integrity, Versatility, and Excellence) and walking it out in the organization and finding leverage points for building Team and Organisation Excellence.

***The 10Ps Human Model for Visionary High Performing Organisation.**

2.To build high quality relationship through understanding the 3H principles, (*Head, Heart and Hands*) Effective Interpersonal Relationships Model. Spicing up the level of trust, innovation, communication, teamwork and leadership attributes.

3.To reinforce the importance of Personal Leadership through building - Personal Pride, Passion, Speed & Proactivity for change and actions.

4.Acquire the Personal Leadership Influence through understanding and internalizing the Leadership Challenge of James Kouzes & Barry Posner Exemplary Team Leadership Model for Culture Building & Excellence for World Class Organisation Template (Which has more than 12 years proven research in Asia, Europe, Japan and America). Covering the C.I.E.M.E : *Challenging The Process, Inspiring A Shared Vision, Enabling Each Other To Act, Modelling The Way and Encouraging The Heart!* which ties in very well with School’s Core values and Competencies

5.Re-envisioning and reinforcing of our Corporate Mission, Vision, WOW Winning Strategy and Core Values. Identifying common vision, purpose and direction for all in the Organisation.

Reinforce our Strategic Thrust-

Providing quality service to our stakeholders

Developing staff competencies.

Striving for excellence in the academics, co-curricular activities and innovation & enterprise



- **Dr. Daniel Choo**, PhD in Business. Mgt., USA. DTM, TI.USA, PhD. Hon., is a well sought after **Professional Speaker, Facilitator, Trainer, Management Consultant and Business Coach**, in the Asia Pacific region. He is the co-founder and Chairman of the **Master Trainers Academy**©. The Current Division B Governor, with Toastmasters International (USA) in District 80; covering Thailand, Hong Kong, Macau and Singapore. With 20 years of Corporate experiences and hold various senior management positions in MNCs environment. He had consulted and trained top-notch executives from companies like **SonyEricsson, Philips APAC, Intel, ExxonMobil, Shell, Systems on Silicon Manufacturing Co, LamResearch, GAMA, Creative Technology, SingTel, UBS Global, DiamlerChrysler, AIA, GELife, Prudential, Murata Electronics, IDA, Prime Minister's Office (ITD), ACNielsen, SGX, HDB Corp, ZF SEA, Air Products Inc.**, etc., And Corporate executives and leaders from 60 over nationals and 60,000 corporate executives.
- He has been on Radio Talk Shows, as Guest Speaker in large Conference meetings, inspiring the masses to live life to their ultimate potential. He passionately believes in developing Leadership and Life skill mastery in individuals and building organizational excellence! He co-authored the book **"SQ – SAKAL Quotients – Unleashing Your Ultimate Potentials!"** with Dr. PJ John, who is a "WHO IS WHO" in USA and the newly published books **"The A-Z Habits of Highly Successful Professionals"** and **"Icebreakers & Engagers for Professional Trainers, Facilitators and Consultants**.
- As a Professional Trainer/Facilitator, a Management Consultant and a Coach, he has facilitated in many Senior Management & Leadership Strategic Planning sessions.
- With **SonyEricsson-APAC**, he was engaged to facilitate the APAC Senior management Business Strategy sessions, down the Asia Heads and SBUs, for over 2 years after their merger of 3 years. They became the most outstanding group in terms of results and business excellence in their global performance standing.
- With **Philips APAC**, he had facilitated many regional management Strategic Planning sessions. Like Semiconductors group, MTV group, etc.
- With German MNC, **ZF SEA** a 3 year intervention program after the first Management Strategic planning retreat in Phuket. After which design and implement a 3 years plan in cascading down their Vision, Mission and Core values into their business tactical plans. Seeing their turnover jump 3-4 times during the 3 years of implementation of the tactical plans.
- With **Systems on Silicon Manufacturing Company (SSMC)**, a one year program on Vision, Mission, Core Values cascading, up from the Senior Management, then their Middle management and downwards to touch the head, hearts and hands of the 1,500 staff. Their Theme: "Walking Our Values for Business Excellence!"
- With HDB Corp – Management Strategic Business Planning and Scenario Session in taking global opportunities and challenges.
- His firm belief, "People and Organisation can reach optimum success, if only they have the **WILL** to succeed. **Vision, Leadership Influence, Love and Passion** are the most important words for organizational SUCCESS!
- Contact: Tel: 6320 8456, daniel@ephodconsulting.com